

# **Master of Arts in Corporate Social Responsibility (MACSR)**

**Assignments**  
**(July 2026 & January 2027 Sessions)**



**School of Extension and Development Studies Indira  
Gandhi National Open University Maidan Garhi, New  
Delhi -11006**

## Dear Learner,

You will have to do one assignment with five questions for each course. Each assignment carries 100 marks. Irrespective of the year and session of the registration you need to submit the latest assignments uploaded on the website.

### Instructions

The top of the first page of your response sheet should look like this:

Name:

Enrollment No.:

Course Title:

Course Code:

- Use A-4 size plain or ruled paper for your responses, write on both sides with margin and tie all the pages carefully course wise.
- Write the question number with each answer.
- You should write in your own handwriting and only handwritten assignments are accepted.
- Last date for submitting the assignments for July 2026 Session is 31st March 2027 and January 2027 Session is 30th September 2027.
- Please submit the assignments to: **Your Study Center/Regional Center**

### Guidelines

1 **Planning:** Read the assignments carefully. Go through the self-learning material on which they are based. Make some points regarding each question and then rearrange these in a logical order.

2 **Organization:** Be selective and analytical. Give attention to your introduction and conclusion. The introduction must offer your brief interpretation of the question and how you propose to develop it. The conclusion must summarize your response to the question

3 **Make sure that your answer:** is around 600 - 800 words for each question; is logical, coherent and has clear connections between sentences and paragraphs; is written correctly giving adequate consideration to your expression, style and presentation;

4 **Presentations:** Once you are satisfied with your answers, you can write down the final version for submission, write each answer neatly and underline the points you wish to emphasize.

Please contact the Programme Coordinators for any academic help / clarification:

Dr. Nisha Varghese, e-mail: [nishavarghese@ignou.ac.in](mailto:nishavarghese@ignou.ac.in)

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**ORGANISATIONAL BEHAVIOR (MPCE-031)  
TUTOR MARKED ASSIGNMENT (TMA)**

**Course Code: MPCE 031**

**Assignment Code: MPC 031/ASST/TMA/July 2026-January 2027**

**Marks: 100**

**NOTE: All questions are compulsory. The answers are to be written in own words. Do not copy from the course material or any other source.**

**SECTION – A**

Answer the following questions in 1000 words each.

3 x 15 = 45 marks

1. Elaborate the various theories of learning.
2. Explain the tasks, characteristics and classifications of leadership.
3. Discuss the antecedents and outcomes of job satisfaction.

**SECTION – B**

Answer the following questions in 400 words each.

5 x 5 = 25 marks

4. Discuss the various types of motives.
5. Explain the Mc Gregor's theory of motivation.
6. Describe the concept of quality control circles.
7. Describe the scope of organizational psychology.
8. Discuss the nature of organization.

**SECTION – C**

Answer the following questions in 50 words each.

10 x 3 = 30 marks

9. Organizational Behavior Management outcome
10. Flexible working hours
11. Definition of management
12. Control
13. Importance of motivation in organizations
14. Organizations as machines
15. Organizational paradigm shift
16. Techniques of training team
17. Types of conflict
18. Principles of conflict resolution

**Cover Page for Assignment**  
**SCHOOL OF EXTENSION AND DEVELOPMENT STUDIES**  
**INDIRA GANDHI NATIONAL OPEN UNIVERSITY**  
**MAIDAN GARHI, NEW DELHI-110068**



**Assignment No.:**

Name of learner :  
Enrolment No. :  
Regional Centre and :  
Code :  
Name of the :  
Programme :  
Programme Code :  
Course Title :  
Course Code :  
Email :  
Mobile no./Phone no. :  
Date of Submission :  
  
Address of Student :  
  
Signature of Student :