

Master of Arts in Corporate Social Responsibility (MACSR)

Assignments
(July 2026 & January 2027 Sessions)



**School of Extension and Development Studies Indira
Gandhi National Open University Maidan Garhi, New
Delhi -11006**

Dear Learner,

You will have to do one assignment with five questions for each course. Each assignment carries 100 marks. Irrespective of the year and session of the registration you need to submit the latest assignments uploaded on the website.

Instructions

The top of the first page of your response sheet should look like this:

Name:

Enrollment No.:

Course Title:

Course Code:

- Use A-4 size plain or ruled paper for your responses, write on both sides with margin and tie all the pages carefully course wise.
- Write the question number with each answer.
- You should write in your own handwriting and only handwritten assignments are accepted.
- Last date for submitting the assignments for July 2026 Session is 31st March 2027 and January 2027 Session is 30th September 2027.
- Please submit the assignments to: **Your Study Center/Regional Center**

Guidelines

1 **Planning:** Read the assignments carefully. Go through the self-learning material on which they are based. Make some points regarding each question and then rearrange these in a logical order.

2 **Organization:** Be selective and analytical. Give attention to your introduction and conclusion. The introduction must offer your brief interpretation of the question and how you propose to develop it. The conclusion must summarize your response to the question

3 **Make sure that your answer:** is around 600 - 800 words for each question; is logical, coherent and has clear connections between sentences and paragraphs; is written correctly giving adequate consideration to your expression, style and presentation;

4 **Presentations:** Once you are satisfied with your answers, you can write down the final version for submission, write each answer neatly and underline the points you wish to emphasize.

Please contact the Programme Coordinators for any academic help / clarification:

Dr. Nisha Varghese, e-mail: nishavarghese@ignou.ac.in

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ORGANISATIONAL DEVELOPMENT (MPCE-033)
TUTOR MARKED ASSIGNMENT (TMA)

Course Code: MPCE-033
Assignment Code: MPCE-033/AST/TMA/July 2026-January 2027
Marks: 100

NOTE: All questions are compulsory. The answers are to be written in own words. Do not copy from the course material or any other source.

SECTION A

Answer the following question in about 1000 words each 15x3=45 Marks

1. Explain the concept of organisational development and discuss its goals and characteristics.
2. Describe Organizational Learning. Discuss in detail Parallel Learning Structures.
3. Explain the concept of change and describe various models of change.

SECTION B

Answer the following questions in about 400 words each 5x5=25 Marks

4. Describe the role of managers in participation and empowerment.
5. Elucidate job designs
6. Explain the concept of team work and describe the various problems affecting team work.
7. Elucidate the normative re-educative strategy for change.
8. Explain the factors that impact the success of Organizational Development Interventions.

SECTION C

Answer the following in about 50 words each 10x3=30 Marks

9. Action research
10. Total Quality Management
11. Values
12. Power-coercive approach
13. Types of evaluation
14. Global Orientation
15. Entry phase of diagnosis
16. Mosaic Mentoring
17. Management by Objectives
18. Coaching

Cover Page for Assignment
SCHOOL OF EXTENSION AND DEVELOPMENT STUDIES
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI-110068



Assignment No.:

Name of learner :
Enrolment No. :
Regional Centre and :
Code :
Name of the :
Programme :
Programme Code :
Course Title :
Course Code :
Email :
Mobile no./Phone no. :
Date of Submission :

Address of Student :

Signature of Student :