MMPC-002

Master of Business Administration (MBA)/ Master of Business Administration (Online) MBA(OL) / Master of Business Administration (Banking and Finance) (MBF)/ Master of Business Administration(Financial Management) (MBAFM)/ Master of Business Administration(Human Resource Management) (MBAHM)/ Master of Business Administration(Marketing Management) (MBAMM)/ Master of Business Administration(Operations Management) (MBAOM) /Post Graduate Diploma in Human Resource Management (PGDIHRM)

ASSIGNMENT
For
July 2025 and January 2026 Semesters

MMPC-002: HUMAN RESOURCE MANAGEMENT

Last date of submission for July 2025 Semester is 31st October 2025
and for January 2026 Semester is 30th April, 2026)

School of Management Studies
INDIRA GANDHI NATIONAL OPEN UNIVERSITY
MAIDAN GARHI, NEW DELHI – 110 068

ASSIGNMENT

Course Code	**:**	**MMPC-002**
Course Title	**:**	**Human Resource Management**
Assignment Code	**:**	**MMPC-002/TMA/JULY/2025**
Coverage	**:**	**All Blocks**

Note: Attempt all the questions and submit this assignment to the Coordinator of your study centre. Last date of submission for July 2025 Semester is 31st October 2025and for January 2026 Semester is 30th April, 2026.

1. Define Human Resource Management (HRM). Discuss the role of HRM in achieving organizational goals. How does HRM contribute to strategicplanning in organizations?

2. Explain the process of Human Resource Planning (HRP). What challenges do organizations face while forecasting manpower requirements in a dynamicenvironment?

3. Describe the various methods of performance appraisal. Evaluate the effectiveness of360-degree feedback in modern organizations. Support youranswer with examples.

4. Discuss the significance of training and development in enhancing employee performance.Explain how organizations can assess training needs and measure training effectiveness.

5. What is employee grievance? Examine the grievance handling procedure in an organization. How can an effective grievanceredressal mechanism improve employer-employee relations?